

At Ribston Sixth Form, we not only encourage individuality and uniqueness but also strive for excellence in all aspects of our students' lives. In line with our theme, "**Be Ribston, Be Exceptional**," we expect our students to demonstrate a commitment to academic achievement, personal growth, and positive contributions to the school community. We believe that by embracing this theme and adhering to the uniform policy, our students will embody the spirit of excellence that Ribston Sixth Form represents.

While our uniform policy promotes individual expression within smart business wear, we also emphasise the following principles:

1. Academic Excellence:

Our students are encouraged to prioritise their studies and strive for academic excellence. The uniform policy serves as a visual reminder that we take our education seriously and aim to excel in all areas of learning.

2. Professionalism and Maturity:

Wearing smart business attire fosters a sense of professionalism and maturity among our students. It prepares them for future endeavours and helps them develop skills in presenting themselves in a confident and respectful manner.

3. Pride in the Ribston Identity:

The uniform policy, combined with the theme of "**Be Ribston, Be Exceptional**," instils a sense of pride in the Ribston Sixth Form identity. Students are encouraged to uphold the values and traditions associated with our school while embracing their own unique personalities and strengths. By adhering to the uniform policy, students demonstrate respect for their peers, teachers, and the learning environment, creating a positive atmosphere conducive to personal and academic growth.

Our uniform policy has been designed to strike a balance between allowing students to express their personal style within certain boundaries and ensuring a cohesive and respectful atmosphere within the school community. Please familiarise yourself with the following guidelines:

1. Smart Suit Jacket or Blazer:

- All students are required to own and wear a smart suit jacket or blazer as part of their uniform for formal events such as open days and evenings, cathedral services, and whenever representing the School or Sixth Form at internal or external formal events. The suit jacket or blazer should be well-fitted, in good condition, and in a neutral colour (e.g., navy, black, grey).

2. Smart Business Attire:

- Students are expected to wear smart business attire as a general standard. This includes tailored trousers, dresses or skirts, shirts/blouses, or smart tops.

Please see points 3 to 8 for further guidance and acceptability (e.g., for skirt length).

3. Footwear:

- Footwear should be formal and appropriate for a business environment. Acceptable options include leather or synthetic leather shoes, loafers, or formal boots.

Trainers, including sports shoes and sneakers, are not permitted. Heels and open toed shoes should also not be worn.

4. Tops:

- Students are encouraged to select tops that reflect their personal style and individuality within the boundaries of smart business wear. A white school blouse or shirt is also suitable.

*All tops should be modest, well-fitted, and appropriate for a professional setting.

- Shirts/blouses should be appropriately buttoned and tucked in.

Hoodies, crop tops, and casual t-shirts are not permitted. Tops with slogans or large or inappropriate logos are also not permitted.

5. Bottoms:

- Students should opt for tailored trousers, chinos, or dresses and skirts of an appropriate length (knee length or longer). Black school trousers or skirts are also suitable, if of appropriate length.

*Dresses and skirts should be knee-length or longer to maintain a professional appearance.

- Smart, tailored knee length shorts may be worn in the summer term.

Body con dresses or stretchy skirts are not suitable.

Jeans, leggings, tracksuits, and any other casual trousers or bottoms are not permitted.

6. Accessories:

- Students are allowed to accessorise their uniform, keeping in mind the need for a professional and smart appearance.
- Students should aim for a polished and tasteful look, avoiding extremes that may disrupt the learning environment.
- Cultural or religious dress may be worn. Please ask if you have any questions about this.
- Students will be issued with a school lanyard in their House colour, with a scanning in and out card which will be used if they leave school at lunch time or for pre-agreed appointments. This must be worn every day and can be used to pin school badges on to.

Excessive or distracting accessories are discouraged.

7. Body Modifications:

- While we respect and celebrate individuality, certain body modifications are not permitted in the school environment.

Excessive piercings are not permitted. As a guideline, one nose piercing and two ear piercings per ear would be suitable.

Spacers (ear gauges/plugs) are not allowed to be worn during school hours or at any school events.

8. Personal Hygiene and Grooming:

- All students are expected to maintain high standards of personal hygiene and grooming.
- Hair should be neat and tidy.
- Makeup should be kept minimal and natural-looking.

Extreme hairstyles that may cause distraction are discouraged.

In instances where students have cultural or religious requirements that differ from the uniform policy, reasonable accommodations will be made.

Failure to adhere to the uniform policy may result in appropriate disciplinary action. We believe that by upholding these standards, we can create a positive and respectful environment that fosters personal growth and academic excellence.

Please note that this uniform policy is subject to review and updated periodically.