Ribston Hall High School Vacancy

Pastoral Intervention Mentor

Grade:	NJC SCP 11-15, £29,071 - £31,015 per annum (£16,857 - £17,985 pro rata)
Hours:	25 hours per week, 39 weeks per annum (Term-time and INSET)
Contract:	Permanent
Closing Date:	Tuesday 1 December 2026 at 9.0am
Interview Date:	To be advised
Start Date:	January 2027

An opportunity has arisen for a **Pastoral Intervention Mentor** to join the friendly team at Ribston Hall High School as part of the Wellbeing team.

This highly rewarding role focuses on offering guidance though 1:1 and Group interventions, to promote a positive and inclusive environment.

As a bridge between students, teachers and other support services, you will support our young people in addressing their emotional, psychological and social needs, helping them to overcome personal barriers to academic success and promoting overall mental health and wellbeing.

With a compassionate, patient and understanding approach, together with knowledge of developmental psychology and age-appropriate intervention techniques, you will be empathetic, demonstrate excellent active listening skills and problem-solving abilities.

You will be a strong communicator and have the ability to build rapport with students, parents and staff. Educated to A-level standard or equivalent, with experience of working with children or in an adolescent support role, experience of working in a school setting is also advantageous.

To apply, please visit the school website www.ribstonhall.gloucs.sch.uk/vacancies and submit your completed application form via the website, together with a covering letter (maximum of two sides of A4) which outlines your experience and suitability for the role as detailed in the Application Pack (CVs will not be accepted).

If you would like further information about the role please contact Mrs Debbie Hay, Deputy Headteacher at dh@ribstonhall.gloucs.sch.uk.

The closing date for receipt of applications 1 December 2026 at 9.00am. We however, reserve the right to appoint to the role before the published closing date. References will be sought prior to interview. Please note that as part of our safer recruitment, open internet searches will be carried out on all shortlisted candidates.

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Ribston Hall High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All post holders are subject to an enhanced DBS disclosure.

Shortlisted candidates will be contacted and invited to interview. Due to the large number of applications that we anticipate we will receive, we are unable to provide feedback to unsuccessful applicants.