



Ribston Hall High School

Post Title: Special Educational Needs and Disabilities Coordinator (SENDCo)

Grade: Main Scale/UPS plus TLR £8,611

Contract: Permanent/Full-time

Closing Date: Monday 21st September 2026 at 9am

Interview Date: w/c 28th September 2026

Start Date: 1st January 2027

The Trustees are looking to recruit permanent Special Educational Needs and Disabilities Coordinator (SENDCo) who will be a member of the Extended Senior Leadership Team.

The SENDCo, as a member of the Extended Senior Leadership Team, will provide strategic and operational leadership of SEND provision at Ribston Hall High School.

The postholder will lead the development of a coherent, high-quality graduated approach that is clear, consistent and embedded across the school. They will ensure that provision is ambitious, inclusive and precisely matched to need, enabling all students with SEND to thrive as Ambitious Academic Learners who are Proud to be Ribston.

The SENDCo will have overarching responsibility for:

- The quality, consistency and impact of SEND provision
- The implementation of systems and processes across the graduated approach (assess, plan, do, review)
- The strategic evaluation and continuous improvement of SEND across the school

They will ensure that SEND is fully integrated within whole-school systems and contributes directly to the school's 2030 vision, ensuring that all students with SEND benefit from an ambitious, inclusive education and achieve strong academic, personal and destination outcomes in line with Ribston Hall's ethos of *Sharing Ambition*.

We can offer you:

- A personalised CPD programme with incentives that reward significant contribution and impact across the wider school.
- A friendly, supportive and committed staff community.
- A whole-school approach to staff wellbeing with opportunities to work flexibly during Planning and preparation time.

For more information on the role please visit the school website www.ribstonhall.gloucs.sch.uk/vacancies to download the Application Pack and to see if Ribston Hall High School will be the best fit for you.



Ribston Hall High School

To apply, please submit your completed application form via the website, together with a covering letter (maximum of two sides of A4) which outlines your experience and suitability for the role as detailed in the Application Pack.

Should you wish to discuss any elements of the role or discover more about Ribston Hall High School please contact Debbie Hay, Deputy Headteacher: Pastoral & Inclusion at dh@ribstonhall.gloucs.sch.uk

The closing date for receipt of applications is 21st September 2026 at 9.00am. We reserve the right to appoint to the role before the published closing date. References will be sought prior to interview. Please note that as part of our safer recruitment, open internet searches will be carried out on all shortlisted candidates.

Ribston Hall High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share the same commitment. Appointment is subject to satisfactory references, enhanced DBS disclosure and a pre-employment health check.

Shortlisted candidates will be contacted and invited to interview. Due to the large number of applications that we anticipate we will receive, we are unable to provide feedback to unsuccessful applicants.