



Ribston Hall High School

Post Title: Assistant Headteacher: Personal Development & Wellbeing

Grade: L12-16 £67,898 – £75,049 (Pay award pending)

Contract: Permanent/Full-time

Closing Date: Monday 28th September 2026 at 9am

Interview Date: w/c 5th October 2026

Start Date: 1st January 2027

The Trustees are looking to recruit an Assistant Headteacher with main responsibility for Personal Development and Wellbeing.

The successful post-holder, as a member of the Senior Leadership Team, will provide ambitious, visible and values-driven leadership to strategically develop personal development and wellbeing across the school.

The Assistant Headteacher will lead a coherent, high-quality personal development offer that reflects Ribston Hall's ethos of Sharing Ambition, ensuring that students are confident, creative thinkers who are proud to be Ribston.

They will have a core responsibility for shaping and evaluating the school's provision for personal development, including PSHE, careers, enrichment, student leadership, and wellbeing. This will ensure that all students benefit from a broad range of experiences that support their academic, personal and social development, aligned with the school's 2030 vision.

As an excellent classroom practitioner, the Assistant Headteacher will also teach approximately 20 periods per fortnight in their specialist subject.

We can offer you:

- A personalised CPD programme with incentives that reward significant contribution and impact across the wider school.
- A friendly, supportive and committed staff community.
- A whole-school approach to staff wellbeing with opportunities to work flexibly during Planning and preparation time.

For more information on the role please visit the school website www.ribstonhall.gloucs.sch.uk/vacancies to download the Application Pack and to see if Ribston Hall High School will be the best fit for you.

To apply, please submit your completed application form via the website, together with a covering letter (maximum of two sides of A4) which outlines your experience and suitability for the role as detailed in the Application Pack.



Ribston Hall High School

Should you wish to discuss any elements of the role or discover more about Ribston Hall High School please contact Debbie Hay, Deputy Headteacher: Pastoral & Inclusion at dh@ribstonhall.gloucs.sch.uk

The closing date for receipt of applications is 28th September 2026 at 9.00am. We reserve the right to appoint to the role before the published closing date. References will be sought prior to interview. Please note that as part of our safer recruitment, open internet searches will be carried out on all shortlisted candidates.

Ribston Hall High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share the same commitment. Appointment is subject to satisfactory references, enhanced DBS disclosure and a pre-employment health check.

Shortlisted candidates will be contacted and invited to interview. Due to the large number of applications that we anticipate we will receive, we are unable to provide feedback to unsuccessful applicants.