



Ribston Hall High School

Post Title:	Assistant Headteacher (Culture & Ethos)
Grade:	Leadership Scale
Closing Date:	Monday 22 nd April 2024 at 9.00am
Interview Dates:	Provisionally 30 th April 2024
Start Date:	September 2024

The Headteacher and Trustees of Ribston Hall wish to appoint an Assistant Headteacher for September 2024. This is a unique opportunity for an ambitious, creative, inspirational and determined leader to champion the needs of our school community and build upon our successes.

Ribston Hall is a grammar school for girls with a coeducational sixth form with approximately 870 students on roll coming from across the county and beyond.

The new Assistant Headteacher of Ribston Hall will work collaboratively with a committed and ambitious staff and Trustee body.

At Ribston, our students are at the heart of everything we do. Every individual is unique, possessing their own talents, aspirations and potential. It is our commitment to nurturing our students, providing them with the tools and opportunities they need to flourish academically, socially and emotionally.

Central to our success are our expert Teachers, who are not only passionate about their subjects but also deeply dedicated to the success and well-being of every student. With their wealth of experience, innovative teaching methods and unwavering commitment to continuous improvement, our teachers inspire, challenge and support our students to reach their highest potential.

The Assistant Headteacher, as part of the Senior Leadership Team, will provide ambitious, creative, inspirational and visionary leadership to champion the needs of our school community and be responsible for the following key strategic areas:

- Nurture a sense of belonging through our school traditions, events and house system.
- Strategically lead our Pastoral Provision for Years 7-10 including Behaviour, Attendance and the role of the form tutor.
- Act as our Designated Safeguarding Lead and strategically lead the safeguarding culture within our school.

The successful applicant will;

- Be an excellent Teacher and a Strategic Leader with a resilient character and a strong personal drive.
- A current Middle or Senior Leader, with the ability to inspire staff and students to be exceptional.
- Have the strength, ambition, and enthusiasm to support the leadership of the school into an exciting future.
- Be an exceptional leader with high aspirations to drive academic success for all.
- Be approachable, caring and supportive to students, staff and parents, with safeguarding and equality as a central focus.
- Be visible and work collaboratively within the school and beyond.
- Be outward facing and engage with new developments in Education.
- Be unwavering in their commitment to safeguarding.
- Have led a whole school change that brought about quantifiable outcomes;



Ribston Hall High School

- Have experience of positively impacting on student progress, raising attainment and developing excellence;
- Have the drive to make a real difference to the lives of pupils.

In an ever changing and competitive world, we are proud to provide the nurturing environment that enables our students to excel academically and be confident in their next steps as individuals. If you feel excited by the opportunity to develop our school and students to 'be exceptional' we would love to hear from you.

For more information on the role please visit the school website www.ribstonhall.gloucs.sch.uk/vacancies to download the Application Pack and to see if Ribston Hall High School will be the best fit for you.

There will be an opportunity to visit the school on the following dates and times for a tour lasting approximately 1 hour with, Mr Waters, Headteacher:

Tuesday 9th April 2024: 11.30am or 2.30pm

Wednesday 10th April 2024: 9am or 2.30pm

Thursday 11th April 2024: 11am

Friday 12th April 2024: 2.30pm

Please contact Denice Murphy (PA to the Headteacher) dmu@ribstonhall.gloucs.sch.uk to book a visit.

To apply, please submit your completed application form via the website, together with a covering letter (maximum of two sides of A4) which outlines your experience and suitability for the role as detailed in the Application Pack.

Ribston Hall High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All post holders are subject to an enhanced DBS disclosure.