



## Ribston Hall High School

### Careers Provision at Ribston Hall High School

At Ribston we recognise the importance of **careers education, information, advice and guidance (CEIAG)** and ensure that throughout the year, students have opportunities to engage positively with their futures, both in terms of increasing expectations and exploring the best routes into the careers that interest them.

In line with the Department for Education guidance, we have a coordinated programme of careers support designed around the Gatsby Benchmarks. The school is currently working with GfirstLEP to develop our provision ([www.gfirstlep.com/about-us/education-team/](http://www.gfirstlep.com/about-us/education-team/)).

Our CEIAG programme includes the following elements:

**Careers Education in PSHE** is a planned and progressive programme across the school curriculum.

A range of practical careers enterprise and employability activities ensure students have knowledge about careers and exposure to the world of work. This helps students to develop knowledge and skills to understand themselves, research all of the opportunities available, make informed decisions, and move successfully on to the next stage. As part of the school's commitment to students' development, careers learning is also within subjects across the curriculum, linking curriculum learning with careers and work related elements, whilst highlighting the relevance of STEM subjects.

**Careers Advice and Guidance** that helps students interpret information and apply it to their own situation.

This is the in-depth support provided to help students explore their education & training options and make informed choices that are best for them. We also provide students with access to external sources of careers advice such as a careers fair, employer talks, university visits, access to careers websites & telephone and helpline services.

**Experience of work & engagement with employers** offers opportunities to learn about work & the skills valued in the work place. We ensure all students have experience of the world of work in Year 12 to inform future career choices. Employers also enhance our careers education programme by running workshops, and supporting enterprise activities, plus offering work experience and work shadowing placements. We also arrange meets with **further and higher education providers**, and apprenticeship providers, to ensure pupils understand the full range of learning opportunities available to them.

**Contact us** Mr Barnard ([ab@ribstonhall.gloucs.sch.uk](mailto:ab@ribstonhall.gloucs.sch.uk)) leads the career programme at RHHS. Our CEIAG programme and related information is reviewed annually, however information may be revised throughout the year to reflect new regulations.

We value input from parent/carers, businesses or former students so if you are willing to contribute to our careers programme please email Mr Barnard at the above address. This is an overview of student experiences in 2017/18

<b>Key Stage</b>	<b>RHHS Careers Overview- What has a student received if they are in this academic year 2017/18</b>
KS3 – Year 7	<p>A set of lessons in PSHE on money. Bank accounts, statements etc.</p> <p>A term of STEM lessons.</p> <p>Encounter with a former Ribston students on alumnae day (18<sup>th</sup> October). Discussions regarding careers and routes into employment.</p> <p>Information to parents during parents information evening</p> <p>Girls Get Set events (<a href="https://www.gecommunity.co.uk/education/programmes/girls-get-set">https://www.gecommunity.co.uk/education/programmes/girls-get-set</a>)</p>
KS3 – Year 8	<p>A set of lessons in PSHE regarding human rights, the law and discrimination.</p> <p>A term of STEM lessons</p> <p>Encounter with a former Ribston students on alumnae day (18<sup>th</sup> October). Discussions regarding careers and routes into employment.</p> <p>Information to parents during parents information evening</p> <p>Girls Get Set events (<a href="https://www.gecommunity.co.uk/education/programmes/girls-get-set">https://www.gecommunity.co.uk/education/programmes/girls-get-set</a>)</p>
KS3 – Year 9	<p>3 sets of lessons in PSHE covering</p> <ul style="list-style-type: none"> <li>- Citizenship and British values</li> <li>- Careers, job types and the workplace (using Plotr where appropriate)</li> <li>- Employment law (inc working hours, minimum wage, age you can work)</li> </ul> <p>A term of STEM lessons inc research work undertaken by IRIS.</p> <p>Encounter with a former Ribston students on alumnae day (18<sup>th</sup> October). Discussions regarding careers and routes into employment.</p> <p>Information to parents during parents information evening</p> <p>Girls Get Set events (<a href="https://www.gecommunity.co.uk/education/programmes/girls-get-set">https://www.gecommunity.co.uk/education/programmes/girls-get-set</a>)</p>

S4 – Year 10	<p>Mock interviews run by GFirstLEP- each girl receives a 15 minute interview from an employer.</p> <p>Careers fair, universities, employers and apprenticeship providers available to speak to and interview girls and their parents.</p> <p>One to one tutorial session reflecting on interviews and examinations, focusing on careers targets for the future.</p> <p>HoY compiled a careers audit for all girls, bespoke support and speakers can then be planned into Y11.</p> <p>Y10 information evening, head of sixth presentation regarding the future and planning for this.</p> <p>Girls Get Set events (<a href="https://www.gecommunity.co.uk/education/programmes/girls-get-set">https://www.gecommunity.co.uk/education/programmes/girls-get-set</a>)</p> <p>Encounter with a former Ribston students on alumnae day (18<sup>th</sup> October). Discussions regarding careers and routes into employment.</p>
KS4 – Year 11	<p>Mock interviews run by GFirstLEP- each girl receives a 15 minute interview from an employer (Completed in the summer of Y10)</p> <p>Careers fair, universities, employers and apprenticeship providers available to speak to and interview girls and their parents.</p> <p>Tutorial session with head of sixth form reflecting on interviews and examinations, focusing on careers targets for the future.</p> <p>Y11 information evening, head of sixth presentation regarding the future and planning for this.</p> <p>Sixth form open evening and preparatory assemblies for this event. Encounter with a former Ribston students on alumnae day (18<sup>th</sup> October). Discussions regarding careers and routes into employment.</p>
KS5 – Year 12	<p>Fortnightly PSHE sessions including variety of outside speakers on careers information</p> <p>HE and apprenticeship fair- Bristol (22/09)</p> <p>UCAS Careers Fair – Cardiff (28/3)- including preparatory assembly</p> <p>Next Steps week</p> <p>Open Days - student self-led</p> <p>Talks &amp; Visits</p> <p>Oxford university (LMH) presentations (20/09, 22/02)</p>
KS5 – Year 13	<p>Y12 working with GE aviation</p> <p>Unifrog. Work experience opportunities.</p>